



proskills
MAKING SKILLS WORK

Proskills Sustainable Workforce Pledge

Signatories to the Proskills Sustainable Workforce Skills Pledge are fully supportive of the need to have a fully competent workforce to drive productivity, increase competitiveness and to ensure business sustainability; signatories therefore commit to improving the competence of new and existing staff in line with the needs of their businesses.

In particular, signatories to the Pledge will develop appropriate plans and actions to work with employees or their representatives to:

- provide employees with the opportunity and support to acquire basic literacy and numeracy skills where appropriate, and to achieve a relevant first Level 2 qualification
- advocate the use of apprenticeship programmes for the entry of new employees into the business
- where appropriate implement qualification based programmes for all new and existing employees at all levels across the business

Proskills will support signatories to achieve their Sustainable Workforce Pledge by:

- helping them to identify their training needs
- sourcing available public funding to help pay for the cost of training
- seeking to provide access to training provision that is both flexible and high quality, and where appropriate, utilises on-site learning and assessment methods
- signposting relevant training provision to meet business training needs
- source available funding for employees undertaking appropriate qualifications and development programmes to support the attainment of relevant and required industry standards of competence.

SUSTAINABLE
WORKFORCE
PLEDGE

Proskills UK CEO

Employer Signature: _____

Employer Name: The Solid Wood Flooring Company

Date: 22 July 2011